



Shiksha Mandal's
Bajaj Institute of Technology, Wardha
(Affiliated to DBATU, Lonere, Raigad, Maharashtra)

Academic Session: 2022-23

Doc. No.: BITACAD/FY/IND

Date: 30/11/2022

Report on Induction Program for First-Year Students 2022-23

When new students enter an institution in first year, they come with diverse thoughts, backgrounds and preparations. The objective is to make the students feel comfortable in their new environment, open them up, set a healthy daily routine, and create bonding between faculty and students.

A three-week Induction Programme 'Shubharambha' was organized for newly admitted first year students at the institute premises from 8th November 2022 to 26th November 2022. The program included various meaningful sessions for the students like motivational speeches, workshops, interaction with the Principal, Heads of the departments etc. Also, the activities were organized like visit to important laboratories, outdoor activities, Yoga and meditation, psychometric analysis, soft skill and generic skill training, health hygiene, gender equality etc.

The different sessions are briefly summarized below:

A brief introduction to the induction program, its objectives and a brief outline of different sessions was given by Prof. Naina Jagyasi. Principal of the institute Dr. Narendra Kanhe delivered the welcome speech. In his welcome speech, he orientated students and briefed them about the culture of BIT, its vision and Mission, and guidelines.

Further, he informed about various Students' Grievance Committees such as Grievance Redressal Committee, SC/ST Students Welfare Committee, Anti Ragging Cell, Internal Complaint Committee which are being constituted for redressal of students' Grievances along with their roles and responsibilities.

Chairman of Shiksha Mandal, Shri Sanjay Bhargava addressed the students and briefed them about Shiksha Mandal culture. A brief outline of the first-year department and rules and regulations was provided by First Year Head, Dr.Vivek Bhusari.

Workshop on Goal setting

Mr Murali who is a Corporate HR Trainer and Ex-HR member for Infosys conducted a very enlightening session on basic moral principles and attitude which have to be practiced lifelong for successful and fruitful professional and personal development.

Familiarisation with departments

A presentation briefing on the activities and schemes for the first-year students was given by Dr.Vivek Bhusari, Head First Year and Dr Vijay Deshmukh briefed the students about the DBATU Scheme and curriculum.

Dr. Harshit Dalvi, HoD, Electrical Engineering, Prof. Sheetal Kale, HoD, Computer Engineering, Dr.Deepak Bhope , HoD Mechanical Engineering and Dr.Sanjay Mahajan, HoD Civil Engineering gave brief information about the department and, its faculty, labs and achievements. Prospects and opportunities in their field were also narrated.

Dr. Kantilal Joshi, Training and Placement officer discussed in detail the job prospects, students' training, the future of engineering, and the expected outcome after the four years.

Ice Breaking Session

Mrs. Naina Jagyasi and Mr. Abhijit Deahadrai conducted an Ice breaking session for the students. The students were highly involved and participated in all the activities with a great deal of enthusiasm.

Workshop on the Importance of Communication skills

Prof. Naina Jagaysi conducted a workshop on communication skills. In the workshop, she has conducted sessions and Communication-Based Activity. Students actively participated in groups.

Yoga & meditation

Yoga and meditation session was conducted by Mrs. Thakre in four batches. The sessions focused on improving physical health, mental well-being and concentration.

MOOCs Online Learning

Prof. Mandar Gupte provided information about various online courses and briefed how these online courses can enhance their capabilities as future engineers. He explained the facilities and support provided by the institute to students in obtaining online certification.

Other Sessions

A session on psychological well-being was conducted by Prof. Santosh Kumar and Dr.Vikas Thakur to address various psychological issues. They also conducted a psychometric test and analysed their different personality traits.

A session on the scholarship scheme for Girls students was conducted by Lila Poonawala Foundation Wardha.

Guest lecture on Gender equality was conducted by Mrs. Mayuri Deshpande. She focused on the functioning of Anti Sexual Harassment Committee (VISHAKHA COMMITTEE) for addressing the sexual harassment related grievances of the girl students of the institute.

Poster-making activity (Creative Art) was organized to allow for creative expression. Outdoor and Indoor sports were organised to improve team building.

As part of the Induction Programme, a visit was organized to the Gandhi Ashram Sewagram and Bajaj Science Centre Wardha.

Extracurricular activities like debate, quiz and extempore were also conducted.

Bridge courses were conducted which were based on first-year related subjects to bridge the Gap and to revise the fundamentals of subjects. These were meant to consolidate the basic fundamentals of these subjects.

The three-week induction program was concluded with a cultural program. Students performed various activities such as singing, drama, mimicry dancing etc.





Dr. Vivek N. Bhusari

Head, First Year

1. Screenshot of various Student Grievance Committees on the Institute website.

The screenshot shows the website of Bajaj Institute of Technology, Wardha, Maharashtra, India. The page is titled "Committees and Cells" and lists several committees:

- Grievance Redressal Committee
- SC & ST Students Welfare Committee
- Internal Complaints Committee
- Anti Ragging Committee
- Anti-Sexual Harassment Committee (Vishakha Committee)
- Anti-Sexual Harassment Squad

2. Screenshot of Grievance Redressal Committee on the Institute website.

The screenshot shows the website of Bajaj Institute of Technology, Wardha, Maharashtra, India. The page is titled "Committees and Cells" and lists the Grievance Redressal Committee. Below the list is a table with the following details:

Sr. No.	Name	Post
1.	Dr. Narendra M. Kanhe(Principal)	Chairman
2.	Dr. H. S. Joshi (Professor in Elect. Engg., Affiliating University, DBATU)	Member
3.	Dr. B. F. Jogi (Registrar, Affiliating University, DBATU)	Member
4.	Dr. Pawan A. Chandak (Associate Professor in Mech. Engg.)	Member

Grievance Redressal Mechanism: As per the instructions of AICTE and DBATU there should be Grievance Redressal Mechanism in the institute. The students can register their complaints in "Grievance Redressal Register" which is available in the Principal's Office.

Students can also submit their complaints via email. For this, send an email to principal@bitwardha.ac.in with the following details and submit the printout of the sent email along with student's signature to the college office.

3. Screenshot of mechanism for on line submission of Students' Grievances on institute website.

The screenshot shows a web browser at the URL <https://bitwardha.ac.in/committees/>. The page header includes the institute's name in Marathi: "बजाज प्रौद्योगिकी संस्थान, वर्धा, महाराष्ट्र, भारत" and its affiliations: "Approved by All India Council for Technical Education (AICTE) India and Director of Technical Education (DTE), Maharashtra" and "Affiliated to Dr. Babasaheb Ambedkar Technological University (DBATU), Lonere, Raigad, Maharashtra". A blue navigation bar contains links: Home, About Us, Academics, Admissions, Placements, IQAC, Central Facilities, NAAC SSR, and Quick Links. A dropdown menu is open under "Quick Links", listing: Approvals And Fee Structure, Alumni, Magazine, IIC, Careers, Committees (highlighted), Gallery, Students' Help Desk, Grievance Redressal (Google Form), Application For Migration Certificate, Application For Transcript Certificate, and Application For Hostel. A small URL bar at the bottom left shows <https://bitwardha.ac.in/help-desk/>.

4. Mention of various Student Grievance Committees in Prospectus **Page No. 21**

VARIOUS INSTITUTE LEVEL COMMITTEES

The institute has a transparent mechanism to address students' grievances.
The link for online submission of Students' Grievances is given on the institute website.
<https://forms.gle/GsypNFApjnEv8Nur7>

GRIEVANCE REDRESSAL COMMITTEE		
S.N.	Name	Post
1.	Dr. Narendra M. Kanhe (Principal)	Chairman
2.	Dr. H. S. Joshi (Prof. in Electrical Engg. Affiliating University, DBATU)	Member
3.	Dr. B. F. Jogi (Registrar, Affiliating University, DBATU)	Member
4.	Dr. Pawan N. Chandak (Associate Professor in Mech. Engg.)	Member
SC/ST STUDENTS WELFARE COMMITTEE		
S.N.	Name	Post
1.	Dr. Narendra M. Kanhe	Head of the Institution
2.	Prof. Vikas P. Ravekar	Faculty Representative
3.	Mr. Swapnil A. Khobragade	Staff Representative
ANTI RAGGING CELL		
S.N.	Name	Post
1.	Dr. Narendra M. Kanhe	Chairperson
2.	Mr. Narendra Deshmukh	Media Representative
3.	Prof. Mandar Gupte	Member
4.	Mr. Parag K. Kombe	Member
INTERNAL COMPLAINTS COMMITTEE (ICC)		
S.N.	Name	Post
1.	Prof. Sheetal A. Kale	Chairperson
2.	Dr. Vivek N. Bhusari	Member
3.	Mrs. Naina H. Jagyasi	Member
4.	Mrs. Urvashi N. Pote	Member
5.	Mr. Chetan R. Tandan	Member
6.	Mrs. Swati Khandarkar	Member

Available Scholarships

- ❖ Scholarship (Govt. of India)
- ❖ Freeship (Govt. of Maharashtra)
- ❖ EBC concession (Govt. of Maharashtra)
- ❖ Central Sector Scholarship (Govt. of Maharashtra)
- ❖ Merit Cum Means Minority (Govt. of India)
- ❖ Maharashtra State Minority (Govt. of Maharashtra)
- ❖ Bharat Ratna Dr. Babasaheb Ambedkar Swadhar Yojana (Govt. of Maharashtra)
- ❖ Pandit Dindyal Upadhyay Swayam Yojna (Govt. of Maharashtra)
- ❖ Dr. Panjabrao Deshmukh Hostel Maintenance Scheme (Govt. of Maharashtra)
- ❖ Lila Poonawalla Foundation Girls Scholarship
- ❖ Shiksha mandal's scholarship for bright and deserving students

5. Display of Anti ragging Committee at prominent places in the institute premises.



6. Dr. Narendra Kanhe, Principal, BITW informing students about Student Grievance Redressal mechanism at Induction Program.



ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Sahil Devanand Khairkar s/o - d/o Mr./Mrs./Ms Devanand bapurao khairkar , having been admitted to BAJAJ INSTITUTE OF TECHNOLOGY have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 07/11/2022

Signature of Deponent

Sahil Devanand Khairkar S.D. Khairkar

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Wardha On 07/11/2022

Signature of Deponent S.D. Khairkar

Reference Number 1243617

UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Devanand bapurao khairkar father / mother/guardian of Sahil Devanand Khairkar having been admitted to BAJAJ INSTITUTE OF TECHNOLOGY , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 07/11/2022

Signature of Deponent

Address

Devanand bapurao khairkar

MAHARASHTRA

देवानंद बापुराव खैरकार

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Wardha On 07/11/2022

Signature of Deponent देवानंद बापुराव खैरकार