

## **EQUAL OPPORTUNITY CELL**

### **About the Equal Opportunity Cell**

The Equal Opportunity Cell (EOC) at the Bajaj Institute of Technology was launched on 1st June 2018 to support Persons with Disabilities (PwD). Its mission acknowledges that the true obstacles are external barriers such as environmental, economic, and cultural not the individuals themselves.

Functioning as both an administrative unit and a catalyst for change, the EOC promotes equality by ensuring barrier-free access across campus, implementing affirmative action, and facilitating short-term skill-building courses. It offers essential services like text scanning, assignment assistance, administrative help, e-books, and access to computer labs, boosting digital inclusion.

Through sensitization drives, the EOC aims at raising the awareness about contributions of persons with disabilities. Its aims are ranging from policy implementation and accessible study materials to counselling and supportive services—cultivate a truly inclusive campus where every student can engage fully and thrive.

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Building upon the Institute's commitment to support individuals with disabilities, the Cell's efforts extend from physical accessibility to focusing on the holistic development of life skills. Central to its mission is the full inclusion of persons with disabilities across all facets of Institute life—academics, culture, and extracurriculars. The Institute aims to foster an environment where those with disabilities are not only supported but actively encouraged to engage and excel. In line with the principles of equality and accessibility, the Cell ensures equal opportunities.

### **Vision and Mission**

The Equal Opportunity Cell of the Institute is committed to promoting affirmative action in favour of students with disabilities. Its vision is to create an inclusive academic environment where no student faces discrimination on the grounds of disability. The Cell works to ensure that legislative provisions and policies are effectively implemented, safeguarding the rights and dignity of all students. A key mission of the Cell is to provide accessible resources, including reading material for students with visual impairments. The Cell offers guidance and counselling on financial, social, and personal matters, helping students with disabilities navigate Institute life with confidence. By fostering diversity and inclusivity, it enriches the campus community and strengthens the values of equity and justice. Equally important is the Cell's role in sensitizing the University community to the challenges faced by people with disabilities. Through awareness initiatives and engagement programmes, it seeks to build empathy, respect, and understanding, thereby nurturing a culture of inclusivity across the institution.

coordinate effectively across departments and ensures the smooth delivery of its initiatives. The distribution of assistive technologies, such as smartphones and mobility aids, enables students to overcome academic challenges and enhances their independence and accessibility.

Constitution of Equal Opportunity Cell :



Shiksha Mandal's

# Bajaj Institute of Technology, Wardha

(A Hindi Linguistic Minority Institute)

Approved by AICTE, DTE, UGC (2f) and Govt. of Maharashtra ; DTE Code - 4649

Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere, Dist. Raigad

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Ref. No. BIT/Comm/67C/2024-25

Date : 01-06-2024

## Equal Opportunity Cell

The Equal Opportunities cell is formed in the institute from 01-06-2024. This cell will be valid for the period of 3 years.

Sr. No.	Name	Position
1.	Dr. Vijay Deshmukh (Associate Professor)	Chairperson
2.	Dr. Mrs. Naina Jagyasi (Assistant Professor)	Member
3.	Dr. Ram Wanare (Assistant Professor)	Member
4.	Mrs. Sheetal Arvikar (Assistant Professor)	Member
5.	Mr. Parag Kombe (Admin Officer)	Member
6.	Ms. Purva Dahake (Student Representative)	Member
7.	Aryan Wankhede (Student Representative)	Member
8.	Mrs. Snehal Deshmukh (Principal Bajaj Agriculture College, Wardha)	External Member

  
Principal  
**PRINCIPAL,**  
Bajaj Institute of Technology,  
PIPBI, Wardha.